



Agile centric human!

70 minutes conversation that triggers the mindset of agile!

Introduction:

It is almost a decade that we are witnessing agile transformations efforts. Like any transformation, this also has its pain points and tough times. We have experienced it.

As initial steps, the interior furniture arrangements are transformed. Chairs, tables, boards, posters and walls are transformed. Lots of stationery items are bought, kept in the rooms and seen being disappeared. Cookies baskets, candies, and dedicated tea-coffee machines are placed. Pizza vendors are ready for working lunch supplies. Yes, we have experienced it! 😊

Are we forgetting the key element – the human element?

The agile is human-centric! However, are our human beings agile-centric?

I have interacted with many leaders who deny the fact that their teams are not matured. However, somewhere in the corner of their brain or heart, they do completely agree. In fact, that is the real area of transformation. Making human beings more agile centric.! New waves of frameworks and techniques are smashing the shores. Agile is being led to Scaled Agile.

The question still remains – have we as human beings really scaled for transformation? Have our teams yet transformed to agile?

This fun-filled 70 minutes session strongly lead participants to introspect. The session ends with the **Agile Prayer – chanted in Sanskrit & English**

Learning Objectives: At the end of this session, participants shall be able to ...

- List at least one non-contributory behavior
- List the actions necessary to eradicate the behavior
- Identify the person (in the team or outside) who they can take help for eradication.
- Connect at least 2 human behaviors to manifesto and ceremonies
- Remember incidences where they can laugh at and enjoy.

